

Women in Astronomy II

Fri./Sat. June 27-28, 2003

Caltech - Pasadena, CA

www.aas.org/~cswa

Purpose: To review the current status of women in astronomy, understand their work environment, assess developments since the 1992 Baltimore conference, and recommend future actions that will improve the environment for all astronomers.

Topics:

- ♀ **Current demographics and assessment of trends**
- ♀ **Retention - Stemming leaks in the pipeline**
- ♀ **Disadvantages for women and minorities**
- ♀ **Persistent myths, misconceptions, and “red herrings”**
- ♀ **Why diversity?**
- ♀ **How to effect institutional change**

Breakout sessions:

- ♀ **Concrete steps to improve the hiring process**
- ♀ **Best practices from other professions**
- ♀ **How to succeed in the current system**
- ♀ **Strategies for changing the culture of science**
- ♀ **Successful mentoring programs**
- ♀ **Family issues**

Attendees:

- ♀ **Astronomers**
- ♀ **Department Chairs and Administrators**
- ♀ **Graduate/Undergraduate Students**
- ♀ **Anyone interested in the issues of Women In Astronomy.**