

**The American Astronomical Society (AAS)  
Committee on the Status of Women in Astronomy (CSWA)**

[Nancy Morrison](#) (The University of Toledo, retired)

[Nicolle Zellner](#) (Albion College)

[Jessica Mink](#) (Harvard-Smithsonian Center for Astrophysics)

**Meet the CSWA**

Photo	CSWA Member	Affiliation	Scientific Interests/Inclusion Activities
	<b>Patricia Knezek (Chair)</b>	NASA HQ	Service in NSF's Office of Diversity & Inclusion. With CSWA, helped develop the Anti-Harassment Policy for AAS, led development of The Pasadena Recommendations
	<b>Heather Flewelling</b>	U. Hawaii	Constructing digital sky survey with data from the Pan-STARRS telescope. Co-founder of Astronomy Allies. An editor of <i>AASWomen</i> .
	<b>David Grinspoon</b>	Planetary Science Inst.	Climate evolution and habitability on Earth-like planets
	<b>JoEllen McBride</b>	[No affiliation]	Astronomical instrumentation; star formation. Education & outreach. An editor of <i>AASWomen</i> .
	<b>Jessica Mink</b>	Harvard-Smithsonian Center for Astrophysics	Outer solar system; data analysis pipelines
	<b>Nancy Morrison</b>	U. Toledo (ret.)	Spectroscopy and photometry of hot supergiant stars. CSWA webmaster.
	<b>Alice Olmstead</b>	Texas State U.	Equitable instructional practices in undergraduate STEM, instructional teams, online communities, workshops; curriculum development for astronomy/physics majors.
	<b>Maria Patterson</b>	U. Washington	Data science; scientific data pipelines for large projects. An editor of <i>AASWomen</i> .
	<b>Christina Richey</b>	Jet Propulsion Lab.	Planetary science with spacecraft. Education and public outreach; creation of safe, inclusive environments. Co-author of the <a href="#">CSWA Survey on Workplace Climate</a> .
	<b>Greg Rudnick</b>	U. Kansas	Environmental effects on galaxy evolution and the growth of massive galaxies
	<b>Angela Speck</b>	U. Missouri	Interstellar dust; public education and outreach
	<b>Cristina Thomas</b>	N. Arizona U.	Composition of asteroids. CSWA blogger in chief
	<b>Sarah Tuttle</b>	U. Washington	Astronomical instrumentation; the relationship between intergalactic gas and galaxy evolution
	<b>Aparna Venkatesan</b>	U. San Francisco	Cosmology, including studies of the first stars and quasars in the universe
	<b>Nicolle Zellner</b>	Albion Coll.	Impact history of the Earth-Moon system. Senior Editor of <i>AASWomen</i> .

We collect data on the status of women in astronomy, engage in community education and advocacy, and develop strategy and tactics for fulfilling our charge to further equity and inclusion in the field. Our members' career stages range from postdoctoral fellow to emerita.

Here are some of our activities since our founding in 1979.

**Public communications/social media**

- [AASWomen](#)
  - Weekly e-mail with news about women in science and job announcements
  - Web archive of all issues
  - Subscription open to all
- [Website](#): many resource pages
- [Women in Astronomy blog](#): guest bloggers wanted, contact [Cristina Thomas](#)
- [Status](#): twice-yearly electronic magazine, now in hiatus
- Twitter: @AAS\_Women
- [Facebook](#)

**Surveys/data collection and publication**

- Longitudinal survey of a cohort of women graduate students begun in 2006
- [Fraction of women speakers at conferences](#)
- [Gender balance among tenured faculty in astronomy](#)
- [Workplace climate/sexual harassment survey](#)

**Activities at AAS meetings**

- Town halls, special sessions; often in collaboration with other committees
- "Meet and greet" events; new format designed for collection of community input

**Preparation for the 2020 decadal survey**

- A call for "state of the profession" policy white papers is expected
- CSWA is seeking community input on priorities for topics
- Please speak with or email one of the authors

**The AAS's new Climate Site Visit program**

- Astronomy departments will be visited by a small team to assess the climate for women and other historically underrepresented groups
- The program is currently being organized by a committee (SVOC, below) with participation by members of CSWA and other committees
- Visits will commence in 2019

**Work with other AAS "equity/inclusion" committees on projects of mutual interest. They are:**

- [Committee for Sexual-Orientation & Gender Minorities in Astronomy \(SGMA\)](#)
- [Working Group on Accessibility and Disability \(WGAD\)](#)
- [Committee on the Status of Minorities in Astronomy \(CSMA\)](#)
- [Climate Site Oversight Committee \(SVOC\)](#)

In the PDF version of this poster, items in blue above are live web links or email addresses. The PDF version is available at <https://cswa.aas.org> under 'What's New'.